ALL IT TAKES®

EIN: 91-2162260



2025-2026

ANNUAL REPORT

LETTER FROM OUR FOUNDER

We've come to believe something simple and stubborn: if the adults aren't okay, the kids can't be either. You cannot pour into a classroom from an empty cup, and no amount of curriculum changes that. This year, a group of physical education teachers in Kern County, California showed us just how true it is.

They had been using our Leadership Through Physical Education (LDTPE) curriculum in their PE classes for several years. While it took a couple years to see profound results, last year they did. And by implementing with enthusiasm and fidelity these teachers experienced uncommon results with their students but the part that stays with me is what happened to the teachers themselves.

These teachers enjoyed teaching SEL! Their students loved it too! They all saw results in how students interacted with one another, how agency grew and how easy it was to have classes that had fun together while behavior issues reduced to minimal. Here's the almost unbelievable thing one of them told us:

"We made it to May and were not ready for the year to end."

Anyone who has spent time in a school knows how rare that is. Educator burnout is one of the hardest realities in this work. In this Kern County district, it was the opposite. The adults were well because they had the right support, the right program, and the right training. They had success and watched their students find the same. This is what educators want, hard stop.

The teachers were so energized by what they saw that they inspired their middle school colleagues to give it a true try this year. That is how this work spreads, not by mandate, but by example, one happy, calm teacher at a time.

That is what becomes possible when we build A Trusted Space® and give people real practice in Notice Choose Act® and in building their SEL Muscles™. The energy that so often drains out of a school year starts to replenish instead. The grief and depletion that so many educators carry gets redirected into growth, for the students and for the adults standing beside them.

And there's more ahead. Beginning in fiscal year 2026-27, LDTPE becomes Playgility™, a new name for a new promise: lower cost and easier access, without giving up an ounce of the hands-on learning that makes this work stick. **Prep Online. Play On The Field.**

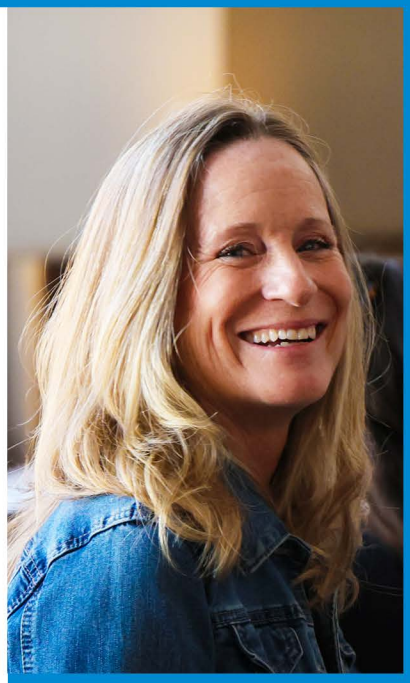
That same conviction is driving a second launch. This year we began creating Building Trusted Spaces® Online, a self-paced version of the training that, developed in partnership with California's CalHOPE Schools, reached all 50 states, 27 countries, and PBS and grew into the in-person work we lead today. Now we're extending that reach to everyone in a school's ecosystem, regardless of role or resources.

These are only some of what this report will share. This year we served 3,395 students, parents, and staff across California, 2,388 young people and 1,007 adults. On the pages that follow you'll see the impact behind those numbers and the partners who made it possible, including our expanding partnership with USC's Rossier School of Education and the Center for Affective Neuroscience, Development, Learning and Education. You'll also see what our fiscal year looked like and hear directly from the people living this work.

In closing, I want to share one last thing. This was a year of real change in education funding, and it hit us hard. Our team met the moment with tenacity, finding ways to keep showing up for students and educators when the easy thing would have been to do less. I am proud of them, and proud of what this report holds. None of it happens without the people in these pages, our team, our board, our partners, and the educators who trust us with their students and themselves. This district reminded me why we do this. I hope, as you read on, it reminds you too.

With Gratitude,

Lori Woodley-Langendorff
Founder & CEO
of All It Takes



"If the adults aren't okay, the kids can't be either. You cannot pour into a classroom from an empty cup."

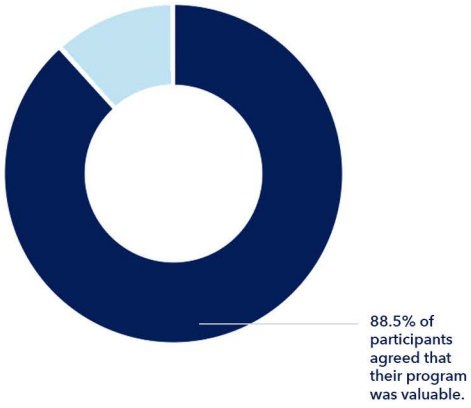
PROGRAM IMPACT
OVERVIEW

Our programs create real, measurable impact by equipping educators, empowering students, and strengthening communities. Here's a look at our impact in **2025-2026**.

AVERAGE PROGRAM APPROVAL

88.5%

(70.3% avg. response rate)



WHERE WE SERVED



OUR IMPACT BY THE NUMBERS

3,443

STUDENTS, PARENTS, AND STAFF SERVED

1,007

ADULTS DIRECTLY SERVED

2,436

YOUTH DIRECTLY SERVED

PROGRAM

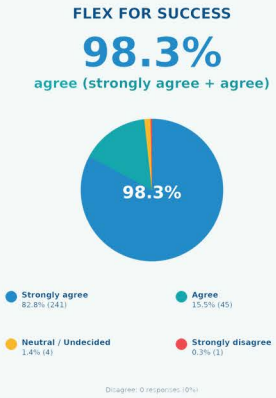
Summary

In 2025-2026, All It Takes continued to grow its impact through meaningful partnerships, hands-on programming, and expanded opportunities for educators, leaders, and young people.

FLEX FOR SUCCESS

PROFESSIONAL DEVELOPMENT

This year, we brought founder Lori Woodley-Langendorff's book, SEL Muscle Mastery, into a staff workshop grounded in the six SEL Muscles™ behind every AIT program. It builds student initiative, responsibility, empathy, and emotional regulation, and leaves staff with real Notice Choose Act® strategies for their own work.

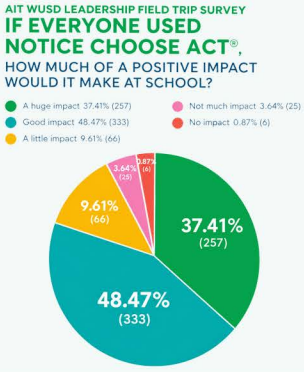




LDTPE TRAINING

LEADERSHIP DEVELOPMENT THROUGH PHYSICAL EDUCATION

LDTPE continues across districts with 900 students attending the 6th Grade Leadership Field Trip.





ASU + GSV SUMMIT

HIGHLIGHTED PROGRAM

Our Founder & CEO, Lori Woodley-Langendorff, joined an expert panel at the ASU + GSV Summit to discuss what's missing in student and educator success and how we can build better, more connected systems.

PANELISTS:

Houston Kraft (CharacterStrong)

Sarup Mathur (ASU)

Kori Street (USC CANDLE)

Lori Woodley-Langendorff (All It Takes)

MODERATOR: Alan Arkatov (ASU)



REEL LIFE, REAL SKILLS

HIGHLIGHTED PROGRAM

For Mental Health Month, All It Takes filled Studio Movie Grill in Simi Valley for a free Community Connection Night, thanks to ROWI and other generous partners, bringing teens, families, educators, city leaders, and law enforcement for dinner, two Building Trusted Spaces films, and real conversation instead of lectures or slides.

REEL LIFE
REAL SKILLS



OUR REACH

Every day, we show up for youth and the educators who support them, building emotional resilience, stronger relationships, and brighter futures.



OUR TOTAL SERVED IN THE EDUCATION SYSTEM

YOUTH DIRECTLY (IN PERSON) SERVED
2,388

ADULTS DIRECTLY (IN PERSON) SERVED
1,007

SCHOOL DISTRICTS SERVED
18

SOME OF THE ORGANIZATIONS WE'VE WORKED WITH

We're grateful to collaborate with school districts, organizations, and community partners who share our vision for thriving schools and connected communities.

Antelope Valley Union High School District
Newbury Park High School
California Friday Night Live Collaborative
Office of Education Ventura County
Gateway Community School
California Association of School Counselors CASC
Madera Elementary
Ventura Unified School District
RIO School District
Larchmont Charter School
Vista Meridian Global Academy
aft sharemylesson
"Maintaining Excellence" Southern Kern Unified School District
Westside Union School District — Pointing the way, providing the path
Pasadena Unified School District
SEL4CA Social Emotional Learning Alliance for California
Boys & Girls Club of Moorpark & Simi Valley
ASU + GSV Summit
Livingston Middle School
Region 8 Expanded Learning Services
ROWI Teen & Parent Wellness Centers
USC Candle

HIGHLIGHTED PARTNERSHIPS

Partnerships are at the heart of our work. In 2025-2026, we collaborated with dedicated organizations that share our commitment to stronger schools, supportive communities, and brighter futures for all learners.

AMERICAN FEDERATION OF TEACHERS (SHARE MY LESSON)

As part of our ongoing collaboration with AFT's Share My Lesson platform, Lori Woodley-Langendorff, Founder and CEO of All It Takes, led impactful webinars for their Winter Virtual Conference and Summer Learning Series, exploring the principles of A Trusted Space, equipping educators with tools to foster safe and supportive environments. These sessions reflect our commitment to sharing expertise and empowering educators nationwide. Share My Lesson is an important and free resource, please find it at https://sharemylesson.com/

BOOST COLLABORATIVE

One of All It Takes newest partnerships is with Boost Collaborative, the largest, most recognized, and comprehensive global convening for after school, expanded learning, and in and out-of-school time professionals. Lori presented at the April 2026 conference, and has been invited back for multiple speaking events at their 2027 conference. https://www.boostconference.org/

CALIFORNIA ASSOCIATION OF SCHOOL COUNSELORS (CASC)

The California Association of School Counselors awarded our founder, Lori Woodley-Langendorff with the 2026 California School Counselor Advocate of the Year at the October 2026 Conference. All It Takes was proud to host webinars as well as return as a sponsor for the 2026 conference. https://www.schoolcounselor-ca.org/

CALIFORNIA LUTHERAN UNIVERSITY

This year, CLU opened its campus to host AIT programs, and through our collaboration with Professor Homero Magaña, graduate students in the school counseling program joined our events and trainings, gaining hands-on experience alongside our team. Learn more about CLU's School Counseling and Pupil Personnel Services program at callutheran.edu/programs/graduate/msc-pps.

LOS ANGELES COUNTY DEPARTMENT OF PUBLIC HEALTH

Another new partnership this year is with the Los Angeles County Department of Public Health Parent Ambassador Leaders Program. All It Takes collaborated with Homero Magaña from California Lutheran University to provide our training in both english and spanish. http://ph.lacounty.gov/pie/Education/pals.htm

HIGHLIGHTED PARTNERSHIPS CONTINUED

REGION 8 EXPANDED LEARNING & SYSTEM OF SUPPORT SERVICES DEPARTMENT

All It Takes® built a new partnership this year with Region 8 Expanded Learning Services, which serves Kern, San Luis Obispo, Santa Barbara, and Ventura Counties. Together we offered adult provider workshops, coaching, and student programming across the region. AIT delivers its own programs and also supplements the programming providers already run.
https://www.vcoe.org/Expanded-Learning-Services/Region-8-Expanded-Learning-Services

ROWI TEEN AND PARENT WELLNESS CENTERS

ROWI is clinician-owned and family-centered, offering IOP, PHP, family therapy, and parent support in small-group settings with high staff-to-child ratios. All It Takes® partnered with them this year to host a Community Connection Night, bringing teens, families, educators, city leaders, and law enforcement together for a screening of All It Takes films followed by honest conversation that helped teens and adults understand each other better. The night sent families and educators home with simple, everyday language for talking through screens, homework, friendships, and school, tools they could use the very next day.
https://rowiteen.com/

SEL4CA

One of AIT's most vital and linked partnerships is with SEL4CA. The Social Emotional Learning Alliance of California (SEL4CA) advocates for the well-being of our schools, educators, and students through the advancement of transformative SEL as the cornerstone of education. https://sel4ca.org/

USC, ROSSIER SCHOOL OF EDUCATION, CENTER FOR AFFECTIVE NEUROSCIENCE, DEVELOPMENT, LEARNING AND EDUCATION, CANDLE

One of AIT's newest and most important impactful partnerships is withThe USC Center for Affective Neuroscience, Development, Learning and Education (CANDLE). CANDLE brings educational innovation and developmental affective neuroscience into partnership, and uses what is learned to guide the transformation of schools, policy, and the student and teacher experience for a healthier and more equitable society. https://candle.usc.edu

VENTURA COUNTY OFFICE OF EDUCATION

All It Takes is proud to offer our services to our local community by working with the Ventura County Office Of Education. All It Takes hosted multiple workshops, returning as part of their Wellness Peer Conference, and also with the Expanded Learning Opportunities staff. In the fall of 2025, we were honored to return to Gateway Community School as part of a weekly program to work with at-risk students on the skills they need to return to their schools to graduate. https://www.vcoe.org

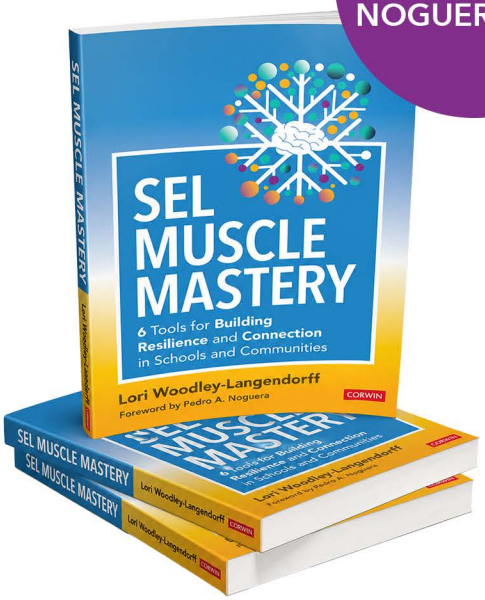
SEL MUSCLE MASTERY

BY: LORI WOODLEY-LANGENDORFF

FOREWORD BY PEDRO A. NOGUERA, PHD

As a former school counselor, award-winning filmmaker, and passionate advocate for youth, Lori has dedicated her career to creating trusted spaces where young people can grow, lead, and thrive.

Through All It Takes, she equips educators and communities with the tools and training to build emotional resilience, connection, and leadership.



> "Lori's transformative approach empowers educators, students, and communities to build the resilience and connection needed to thrive."
>
> – PEDRO A. NOGUERA, PHD

ABOUT SEL MUSCLE MASTERY

Grounded in more than two decades of hands-on experience in schools and communities, SEL Muscle Mastery introduces six essential SEL Muscles™ that build the internal strength young people need to navigate challenges, build relationships, and lead with purpose.

PRACTICAL. ENGAGING. TRANSFORMATIVE.

Tools that work in real classrooms and real life.

PERFECT FOR:

- Teachers & Educators
- Youth Leaders
- School Counselors
- Parents & Caregivers
- Administrators
- Community Partners

THE SIX SEL MUSCLES™

QUIT TAKING IT PERSONALLY
Build resilience and let go of what others say or do.

THE POWER OF "I"
Own Your Voice, Actions, and Outcomes

ASK VS TELL
Ask for What You Need Instead of Telling What's Wrong

CURIOSITY
Wonder About Others: You Don't Know What You Don't Know

WALK THE TALK
Model the Actions You Want to See in Others

STORYTELLING
Find Similarities by Sharing Your Story

SEL MUSCLE MASTERY IN THE SPOTLIGHT

Lori has shared the message and tools of SEL Muscle Mastery with educators and communities nationwide.

CORWIN · FOX 5 WTTG·DC · NBC 5 TEXAS CONNECTS US · KATU 2 abc · THE DARIN OLIEN SHOW · pure wow · CAL MATTERS

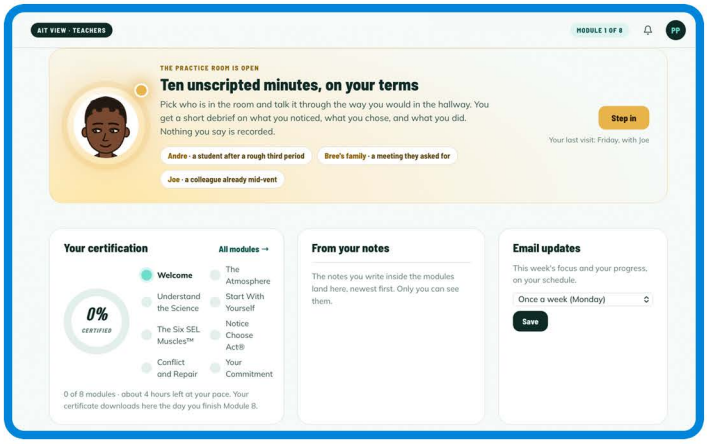
> "SEL Muscle Mastery gives educators practical, powerful tools to help students build the emotional strength and connections they need to succeed."
>
> – EDUCATOR REVIEW

COMING SOON

Building Trusted Spaces® Online



A Trusted Space® began in 2020, at the height of the pandemic, when clients urged us to bring what we knew about meeting hard moments with calm, care, and connection to educators everywhere. It started with films that reached all 50 states, 27 countries, and PBS, and grew into the in-person trainings we lead today, helping teachers, counselors, and campus staff meet a hard moment with steadiness instead of reactivity. More than 90% of participants call it timely, relevant, and impactful in their school community.



Over time, we saw that in-person training wasn't accessible for every school or district, so we began creating Building Trusted Spaces® Online: a self-paced digital training for every adult in a student's world, from the classroom to the front office to home. Making our work available to everyone who serves young people, regardless of role or resources, is the highest priority we have at AIT.

Six Versions. One Shared Language.

BTS includes six versions, one for each role on campus. That means a teacher, a school counselor, a classified staff member, and a parent are all learning the same language and building the same kind of trust.

- TEACHERS
- COUNSELORS
- CLASSIFIED STAFF
- PARENTS
- SCHOOL LEADERS
- STUDENT SERVICES

Ongoing Support. Real Practice.

Leaders get supplemental support to bring into staff and parent meetings, including a Practice Room where they can rehearse a hard conversation with a dysregulated student, parent, or colleague before they ever have it for real.



An MTSS Tier 1 Toolkit that truly reaches every student

Making sure every adult on campus has the skills and tools to reach all kids. 30 seconds is all that is needed to build the trust every child deserves.

Launching Soon

We're on track to launch in the coming months. A program once limited by how far our staff could travel to train in person can now reach any school ready to build Trusted Spaces® of their own.

BUILDING NOW, COMING 26-27!

Playgility™

Play. Adapt. Grow.



The next chapter in our K-8 PE curriculum.

Playgility™ brings Leadership Development Through Physical Education (LDTPE) into a modern, flexible, easy-to-use platform that fits into today's PE classes with little disruption to current programming, delivering the same proven approach with even greater reach.

If you teach PE, here's what Playgility™ puts in your hands:

12 minutes of experiential prep

with animated activities that make you part of the game.

Personalized lesson plans

that populate in real time, right on the field.

Customizable pacing plans

that move at the speed of your class.

Adaptation Ideas

so every student, regardless of ability, gets to belong in the game.

Staff and parent letters

that celebrate the work happening in your PE classes and show families and colleagues how to support it.

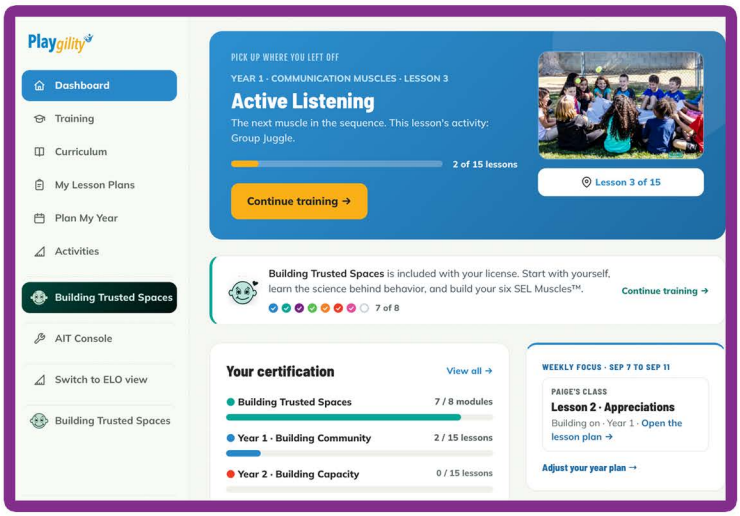
Physical education touches every student in a school

making it one of the most equitable, least stigmatizing places to build the skills young people carry for life.

At a nominal cost schools can manage easily, Playgility™ orients everything toward one north star: helping young people thrive throughout their lifetime.

Too many kids aren't thriving, and too many of the adults who serve them aren't either.

Playgility™ exists to change that.



FISCAL YEAR
JULY 2025 - JUNE 2026

Your support makes our work possible. Here is an overview of our financial activity for the 2025-2026 fiscal year.

INCOME



TOTAL INCOME

$560,671.53

Grants	$514,100.00
Donations	$34,470.00
Interest	$12,101.53

EXPENSES



TOTAL EXPENSES

$1,133,801.58

Programming	$1,054,903.17
Operations	$78,898.41

FINANCIAL SUMMARY



TOTAL INCOME

$560,671.53



TOTAL EXPENSES

$1,133,801.58



CHANGE IN NET ASSETS

-$573,130.05

STAFF

All It Takes is committed to the work of building a brighter future for all.



The education ecosystem needs all the support they can get. Help us in our mission to equip students and educators with the social and emotional literacy they need to model a brighter, more thoughtful future for all.

Please consider supporting All It Takes.Monthly donations of any amount keep AIT innovating and improving!

DONATIONS OF ANY KIND CAN BE MADE HERE

We invite you to become a vital part of our mission! Your generosity can create lasting change in the lives of those we serve. We welcome philanthropic partnership opportunities and would love to explore how your support can help us make an even greater impact!

rikke@allittakes.org

STAFF

Lori Woodley-Langendorff
Founder/CEO

Tanner Woodley
Creative Director

Rikke Wilson
Operations Manager

Seamus McLean
Program Coordinator

Paige Pelletier
Art & Communications

Sarah Bernson
Administrative Assistant

BOARD OF DIRECTORS

Wendy Compton

Ernesto Duran

Jules Ho

Paul Menes, *Chair*

Cortney Montgomery

VOICES FROM THE FIELD

Testimonials

Our impact is best captured by those who experience it.



> The information was wonderful today. It helped me to **see my own barriers** and how to help children and adults.
>
> — EDUCATOR PARTICIPANT

> Since I was in a group with students I didn't know very well, I surprised myself with how much I was able to branch out and **talk to new people**.
>
> — STUDENT PARTICIPANT

> Through All It Takes, I learned to be more **conscious of my actions** and the impact they have on others.
>
> — STUDENT PARTICIPANT

> All It Takes helped me build confidence and **believe in myself** more.
>
> — STUDENT PARTICIPANT

> In any hard scenario (like dealing with stress) I'm going to **take a second**, think about what to do in hard situations, and do my best to make good choices going forward.
>
> — EDUCATOR PARTICIPANT

> I will be using the activities and building a strong team and culture in my classroom so it is a **safe space for all.**
>
> — EDUCATOR PARTICIPANT