



**ALL
IT
TAKES**

22-23 AND 23-24 ANNUAL REPORT

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This report encapsulates data from both the 22-23 and 23-24 fiscal years. Fiscal information is reported separately, other information is collective.

Hello AIT Community!

I hope this letter finds each of you and your circles well while navigating all that life presents. It is in this hope, and the expansive need our communities face, that All It Takes (AIT) continues to innovate and deliver cutting edge social - emotional - mental health supports for youth and those who serve them. I am proud and honored to do this beside an incredible team who share the AIT mission and commitment to creating positive impact.

Over the two years this report is summarizing, we are grateful to have continued to expand our reach, delivering our established signature programs to both youth and adults, while also introducing new and compelling content that has been both celebrated and game-changing for our audiences.

As we recognize the persistent struggles faced by our students and the adults supporting them, we remain steadfast in our commitment to alleviating these challenges. Our efforts extended to a new film series, *A Trusted Space (ATS)*, developed in partnership with CalHOPE and the California Department of Health Care Services.

Expanding from the internationally acclaimed 2020 film and curriculum, *A Trusted Space, Redirecting Grief to Growth*, the ATS Series serves as a current and relatable reflection of education and those involved including students, families, educators, and experts. The diverse voices bring together perspectives from the frontlines of education. By weaving together these narratives, we were able to provide a free-to-access, comprehensive understanding of the complexities our youth face and offer practical solutions for those who serve them.

In addition to the new film series, we expanded our training offerings for both young people and adults, continuing our commitment to creating meaningful impact by providing relevant and up-to-date programming in the ever-evolving field of mental health and social-emotional literacy. You will find more about these services and their impact in this report.

As you read this report we will be well into our 24-25 year. Currently we are on target to serve a significantly expanded audience with new programs and resources. We remain steadfast to providing a high quality and free to access library of films and curriculum while offering a host of cutting edge trainings that not only inform but more importantly moves the needle to creating impactful change. I am excited to share that this will include my first formally published (Corwin) book to be on the shelves in July 2025.

I look forward to hearing from many of you over the next months, you are why we do what we do! Together, let us continue to navigate the challenges that lie ahead, fostering resilience, empathy, and growth for ourselves, and the young people we serve.

With love and gratitude,

Lori Woodley-Langendorff

Chief Visionary Officer and Founder

Mission and Values

All It Takes equips youth and those who serve them with essential emotional intelligence skills to successfully navigate their lives and support their communities.

At All It Takes®, we are unwavering in our commitment to empower individuals with the essential social-emotional tools needed for personal growth and the cultivation of stronger, more resilient communities. We firmly believe that by developing these vital skills, individuals can build not only stronger versions of themselves but also contribute to the collective strength of those around them. Our mission and vision drive us to create impactful programs and initiatives that enable people to navigate life's challenges with resilience, grace, empathy, and effective communication. Through our dedicated efforts, we aspire to foster a world where every person is equipped to make positive contributions, creating a ripple effect that transcends individual transformation and extends to the betterment of society as a whole. We believe that by acting with compassion and transparency, defending equity of opportunity, and using authentic connections, we can collaborate towards social solutions to systemic flaws and be a part of the path towards a more just and equitable society.



Program Summary

In 2023 and 2024, All It Takes expanded its reach through new and continuing partnerships equipping educators and leaders to create lasting change, shaping the lives of thousands of students and communities.

Below are a handful of programs AIT accomplished over the two years:

1. Building Trusted Spaces Professional Development: 1,456 youth influencers served

- We delivered staff trainings at 18 schools and 2 district trainings as part of our work with San Joaquin County Office of Education, San Luis Obispo County Office of Education, and our continued work with Pasadena Unified School District.

2. Direct Service SEL Development

- On and Off Campus Programs: 6,854 students and staff served

3. Leadership Development Through Physical Education (LDTPE)

- This year AIT updated the LDTPE curriculum based on feedback from clients. The new manual for instructors comes with updated activities, and customizable lesson plans for different age groups.
 - 2 New School Districts implemented the LDTPE curriculum during 2023 & 2024
 - 20 educators trained and coached
 - 12,000+ youth served across 17 Schools
 - 1,574 students attended LDTPE Master Leadership Field Trips



Supported By The CalHOPE Schools Initiative



All It Takes is proud to continue its partnership with the CalHOPE Schools Initiative, a program of the California Department of Health Care Services committed to enhancing the mental health and well-being of Californians. This collaboration has enabled us to provide our transformative films and programs to communities across the state, often at little or no cost, ensuring accessibility and broad-reaching impact.

A Trusted Space Docu-training Film Series

- This year marked a significant milestone with the completion and release of the new A Trusted Space series. Building on the success of A Trusted Space: Redirecting Grief to Growth, we launched the new docu-training series, A Trusted Space: Meeting the Moment. These impactful videos, paired with thoughtfully designed discussion guides, are now seamlessly integrated into our programs for both youth and adults. With many of the films featuring inspiring interviews with former participants from All It Takes programs, this expansion enriches our toolkit with innovative, and relatable resources to empower both youth and adults, enhancing the depth and reach of our programs.



California Schools Summit - Where Youth And Adults Are In It Together

- Through the support of the CalHOPE Schools Initiative, All It Takes hosted immersive, overnight SEL leadership trainings in a dynamic camp setting, offered at no cost to participants. These transformative experiences brought together students and teachers from schools across California to build leadership capacity and strengthen social-emotional learning practices. In 2023 - 2024, we proudly held two California Schools Summits: the first in May 2023 in Santa Cruz and the second in January 2024 in Simi Valley, further advancing our mission to create Trusted Spaces in education.



- 142 students trained
- 37 adults trained
- 7 schools across 5 counties served
 - Los Angeles - Vista Charter
 - Ventura - Medea Creek Middle School, Mupu Middle School, Thousand Oaks High School
 - Merced - Livingston Middle School
 - Monterey - Gavilan View Middle School
 - Stanislaus - Denair Middle School



ALL IT TAKES. BUILDING TRUSTED SPACES TRAINING OF TRAINERS

Through the CalHOPE Schools Initiative, All It Takes provided multiple free SEL trainings to educators statewide. The **Building Trusted Spaces: Training of Trainers** program equips participants with practical tools and resources, empowering them to lead impactful SEL trainings within their own schools and communities.



163 Adults Trained

Over 99% of participants agreed the Training of Trainers was “timely, relevant, and valuable”
(105 responses | 163 participants | 64% response rate)

23 counties served

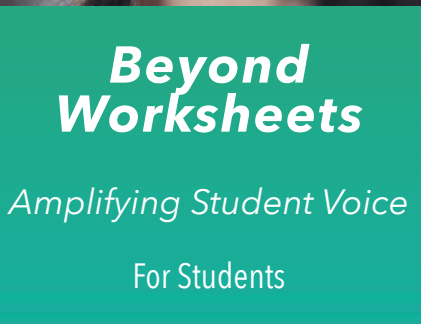


- Alameda
- Butte
- Contra Costa
- El Dorado
- Fresno
- Humboldt
- Lake
- Lassen
- Los Angeles
- Merced
- Nevada
- Orange
- Riverside
- Sacramento
- San Benito
- San Diego



Meeting The Moment

A Blueprint For Hope
For Educators



Beyond Worksheets

Amplifying Student Voice
For Students



Decoding Behavior

*The Intersection of
Neuroscience
and Behavior*
For Parents and Educators



Navigating Storms

*Understanding
Mental Health*
For All Youth



Common Ground

*The Power of
Community*
For All Adults



Building Bridges

*Standing Together for
Positive Change*
For All Youth

New Series New Insights

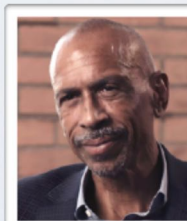
In 2023, AIT introduced a new series of short films based on 2020's *A Trusted Space: Redirecting Grief to Growth*. The films serve as essential conversation starters for educators and communities across the nation.

Paired with robust discussion and activity guides, the *Meeting The Moment* series dives into the topics of mental health, community, and relationships, paving the way for a safer and more resilient education ecosystem.

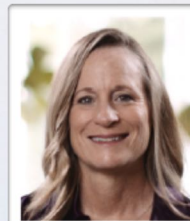
The series features first-hand accounts from experts in the world of education: from teachers, parents, and students to neuroscientists, principals, and policymakers. Beyond the six short films, AIT continues to release insights from our interviewees across social media and our website.

Thanks to the CalHOPE Partnership, these resources are available free to the public on both the All It Takes and CalHOPE Schools website.

Some of our Featured Experts



Pedro Noguera, PhD
Dean of USC
Rossier School of



**Lori Woodley-
Langendorff**
Founder and CVO of
All It Takes



Raghu Appasani, MD
Integrative Psychiatrist,
Founder and CEO of The
MINDS Foundation



Our Reach

Youth Directly Served: 3,604

Adults Directly Served: 3,250

Highlights

USC Rossier School Of Education

The USC Rossier School Of Education, led by Dean Dr. Pedro A. Noguera has partnered with All It Takes to support A Trusted Space by hosting events and sharing resources with their staff, students, and community. For the premiere of A Trusted Space: Meeting The Moment, in September 2023, USC held a film screening followed by a discussion panel featuring Lori Woodley-Langendorff, Dr. Pedro A. Noguera, and Mary Helen Immordino-Yang, EdD.

North Parkway Middle School | Jackson, Tennessee

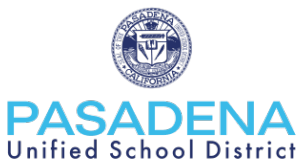
In late 2022, a video from a North Parkway Middle School in Jackson, Tennessee, came to our attention and captured our hearts. The teachers and administration of the school had started making TikToks with their students as a reward for attendance and good behavior. The connection, joy, and humor was a model for education that we wanted to share, so we invited them to attend our Building Trusted Spaces: Training Of Trainers. After that, in May 2023, we flew out to Jackson, Tennessee with our film crew to capture how North Parkway Middle School is leading the way in transforming education. You can see the dedication to integrating support and enjoyment with academic rigor as its own film in our A Trusted Space series, Trailblazers In Education, currently in development.

California Association of School Counselors

The California Association of School Counselors partnered with AIT to bring our founder, Lori Woodley-Langendorff as a keynote speaker, to their conference in October 2023, as well as hosting a workshop. All It Takes is grateful for the continued partnership and has been a sponsor at the CASC conference in February 2024 and returned as a sponsor and workshop host for the October 2024 conference as well.

Ventura County Office Of Education, Alternative Education

All It Takes is honored to offer our services to our local community by working with the Ventura County Office Of Education. All It Takes held several workshops during their monthly student support meetings, and annual Student Services Summit. At the end of the school year in May 2023, we were invited to Gateway Community School to work with their at-risk students on the skills they need to return to their schools to graduate.



Our Reach

Organization	Client	Featured By	Collaborator / Partner
AFT Share My Lesson		✓	✓
Antelope Valley Union High School District	✓		
Association of California School Administrators		✓	✓
Bakersfield City Schools Migrant Education Program	✓		
BOOM Media			✓
CalHope Schools			✓
California Association of School Counselors		✓	✓
California Department of Education			✓
California Multi-Tiered System of Support		✓	
Center for Nonprofit Leadership			✓
Department Health Human Services			✓
EALA Educating Learners Alliance		✓	✓
Foothill Tech	✓		
Friday Night Live	✓		
IMPACT		✓	
KLCS - Los Angeles PBS			✓
LA Clippers			Via CHSchools
Livingston School District	✓		✓
Meadows Mental Health Policy Institute			✓
Miramonte Elementary	✓		
Mupu School District	✓		✓
Newbury Park High School, CA	✓		
North Parkway Middle School, TN	✓		✓
Orange County Department of Education		✓	✓
Pasadena Unified School District	✓		
PBS Learning Media		✓	✓
Sacramento County Office of Education	✓		



Organization	Client	Featured By	Collaborator / Partner
Stockton	✓		
San Jose Office of Education	✓		
San Luis Obispo County Office of Education	✓	✓	
Simi Valley High School	✓		
Southern Kern Unified School District	✓		
Standing Rock Sioux Tribe	✓		
Standing Rock Youth Council	✓		
Stanislaus County Office of Education		✓	
Sycamore Canyon Newbury Park	✓		
Tribal Community Prevention	✓		
Troy High School PTSA	✓		
University of Southern California Rossier School of Education			✓
Ventura County Community Foundation			✓
Ventura County Office of Education	✓	✓	
Ventura County School Counseling Association		✓	
WellnessTogether		✓	
Westside Union School District	✓		✓

Testimonials

"I really enjoyed the camp summit I was able to express myself a lot more than I thought I would be able to it also showed me how to be truthful and that I shouldn't be ashamed of myself."

Student

"I've been in education for sixteen years. This is by far the best training I have ever received. I left this training with a sense of renewed purpose."

Brittanie Doaks, Teacher

"This [CA Schools Summit] will be a game changer for the community in our schools, and make all the difference in the respect they have for themselves and others on campus."

Counselor,
Denair Middle School

"I think the All It Takes program is a model for the future of education.

Education is a slow-moving industry and in 2023 we are overdue to revamp! This program lights the path many of us know we need to be moving in if we want to respond to the real needs of our students and communities. We are all human with human needs like belonging, connection, and personal growth; with programming like All It Takes we are allowing students to meet these needs and develop crucial skills needed for life like teamwork, awareness, resilience, self-esteem and so much more. Thank you All It Takes for all that you do!"

Alexis Jordan, M.S. PPS, Wellness
Counselor

"I am so thankful that this resource is offered to us & our students. Little by little this could have a huge impact on our community."

Parent

"I learned to never quit and to keep going even if it's too hard or it's something I can obtain because I believe you can be anything as long as you try and you are determined for it."

Student

"I didn't feel alone or embarrassed during anything. I felt safe and I felt calm and not scared."

Student

"Human connection and belonging enhance the learning experience for leaders of all ages. Thank you for modeling what this can look like in educational spaces where this is more important than ever."

Lezya Weglarz, School Counseling

"This was a fantastic and transformational training. I'm excited to work with my teammates to bring this to our district."

Jodi Nocero, Director of Pupil Services, Oxnard School District

"I loved that it was all about creating a positive impact, but not ignoring the negative ones that someone might face in their lives. I loved that it was real, open, and honest. Being taken out of your comfort zone, then being pushed into an unknown environment really shows what a person can be capable of."

Teacher Participant

"It was a great to learn techniques on how to appropriately help my kids through their emotional hardships. Also great to learn for myself so I can lead by example. Way more effective than sitting in a zoom workshop or meeting."

Parent

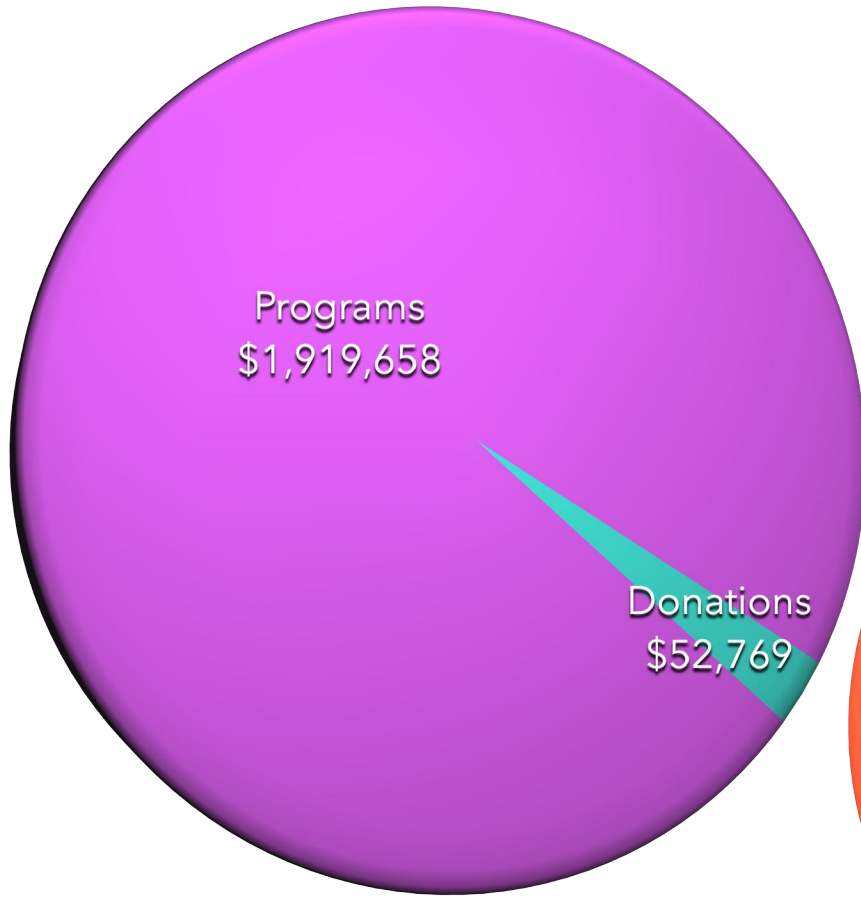
"I think it's a great experience for parents and their kids doing this. It made me learn how brave and strong my daughter is. It's taught me not to be scared and get comfortable out of my comfort zone and also not be anxious with my fear of public settings like this. It's opened me up more."

Parent

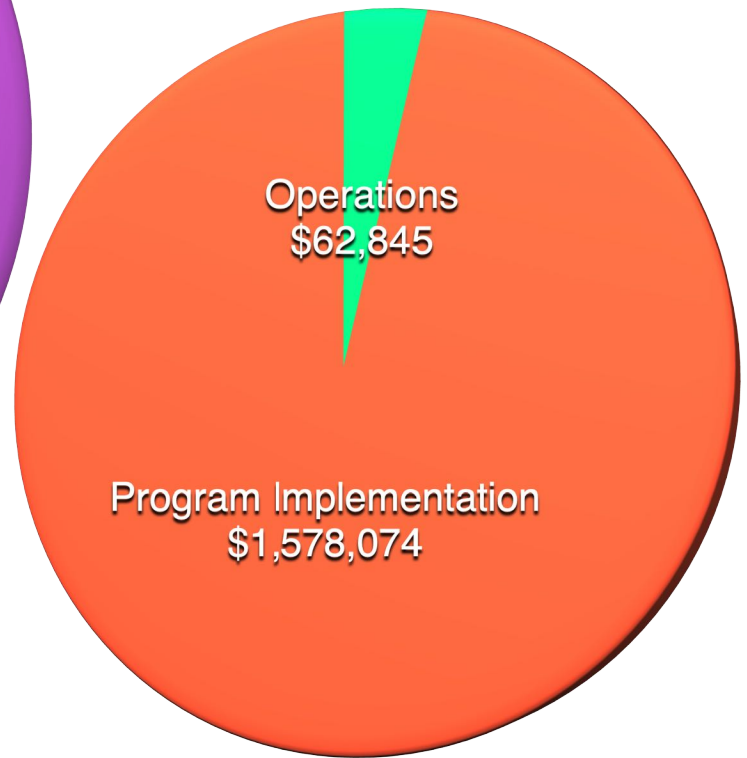
2022-2023 Fiscal Year

(July 1, 2022- June 30, 2023)

Income



Expenses



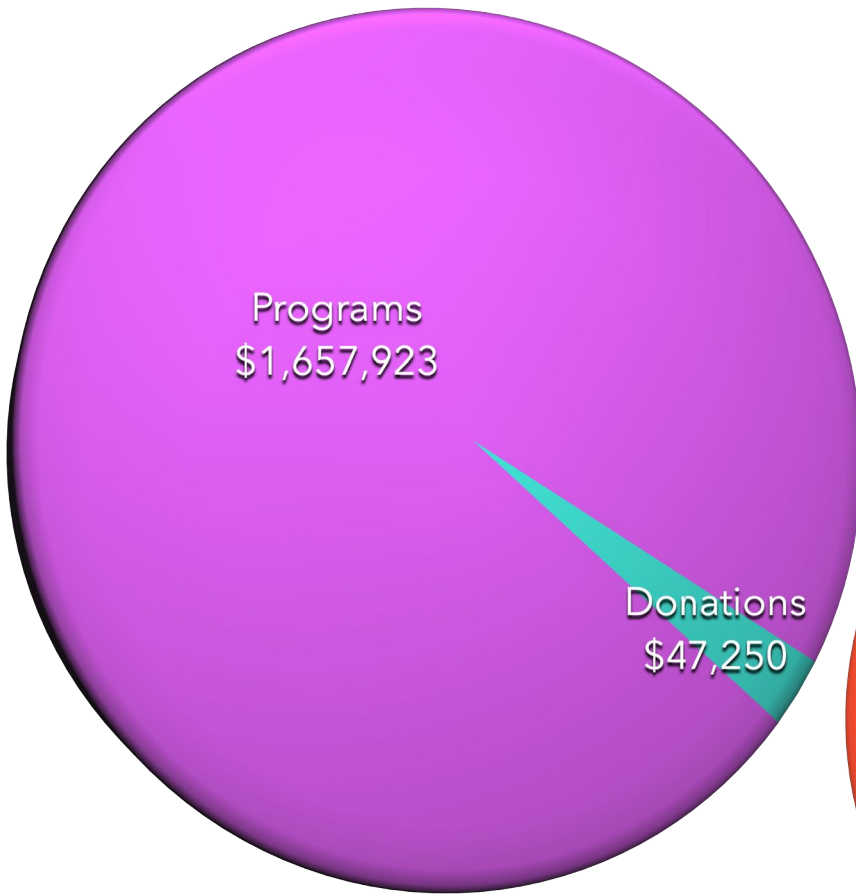
Income	Expenses
Programs: \$1,919,658 (97%)	Program Implementation: \$1,578,074 (48%)
Donations: \$52,769 (3%)	Operations: \$62,845 (37%)

2023-2024 Fiscal Year

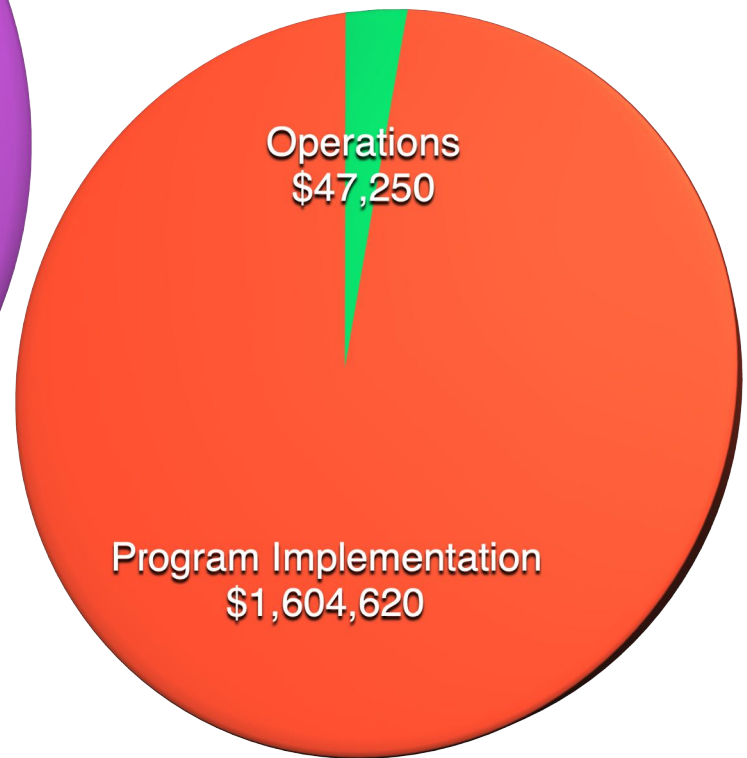
22-23 and 23-24 Annual Report

(July 1, 2023- June 30, 2024)

Income



Expenses



Income	Expenses
Program: \$1,657,923 (97%)	Program Implementation: \$1,604,620 (97%)
Grants/Donations: \$47,250 (3%)	Operations: \$47,250 (3%)

Moving Into 2025

Lori Woodley- Langendorff

Founder/CVO

Tanner Woodley

Creative Director

Rikke Wilson

Operations Manager

Seamus McLean

Program Coordinator

Matt Leonoudakis

Business Development & Training

Paige Pelletier

Art and Communications

Sarah Bernson

Administrative Assistant

Board of Directors

Paul Menes

Board Chair

Cortney Montgomery

Board Secretary

Wendy Compton

Board Treasurer

Julienne Ho

Alejandra Valencia

Lori Woodley-Langendorff

Tanner Woodley



**All It Takes is committed
to the work of building
a brighter future for all.**

The education ecosystem needs all the support they can get. Help us in our mission to equip students and educators with the social and emotional literacy they need to model a brighter, more thoughtful future for all.

Please consider supporting AIT. Monthly donations of any amount keep All It Takes innovating and impacting!

[Donations of Any Size Can Be Made Here](#)

We invite you to become a vital part of our mission! Your generosity can create lasting change in the lives of those we serve. We welcome philanthropic partnership opportunities and would love to explore how your support can help us make an even greater impact!

rikke@allittakes.org