

ALL IT TAKES.®

2024-25 Annual Report



A Letter from the Founder

Dear AIT Champions,

As I look back on 2024–2025, what rises to the top for me is not numbers or milestones, but the faces, stories, and moments of courage we've been privileged to witness. All It Takes was born from a deep belief that every child deserves to recognize their inherent value, to dream boldly, to develop the skills they need, and to have equitable opportunities to bring those dreams to life. Over time, our earliest work—which focused solely on creating spaces where youth could feel seen, heard, and powerful—naturally expanded to include the adults around them, because the more we recognize that the adults in the room need the same care and support we ask them to offer kids, the stronger our outcomes and impact have become.

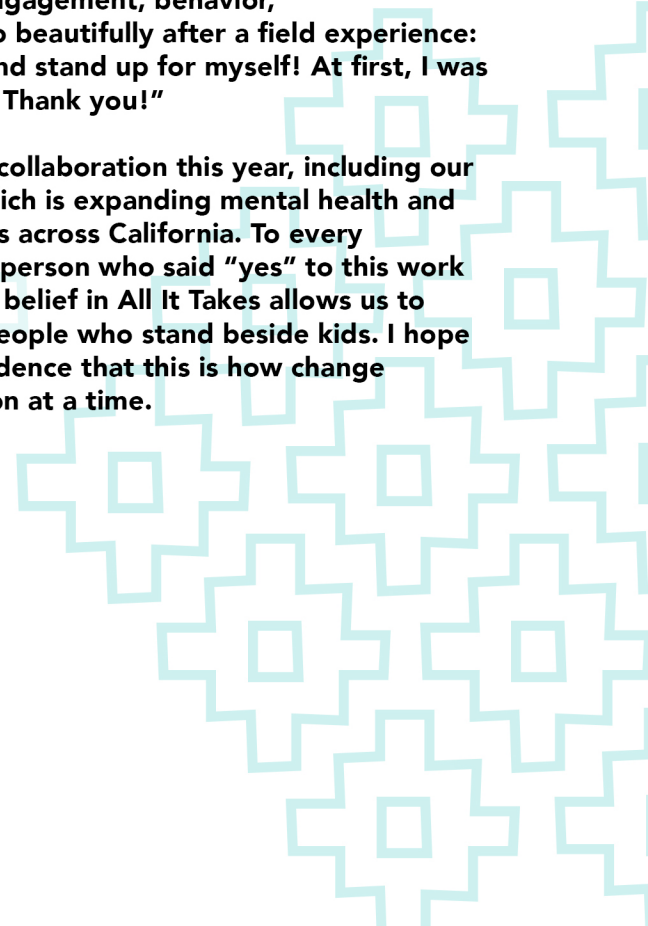
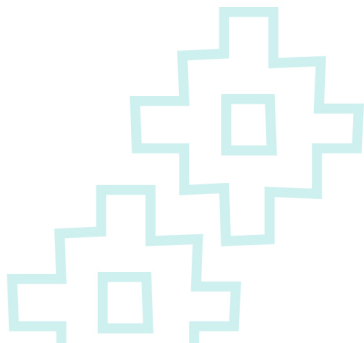
At its core, our work sits in the gap between what young people are facing and what our systems were designed to hold. We know students are navigating trauma, anxiety, disconnection, and pressure at levels that can make school feel unsafe or irrelevant, and we know educators are carrying those same stressors while trying to show up for everyone else. High-quality social-emotional learning is not a “nice to have” response to this reality; it is the practical, daily work of building trust, emotional regulation, compassion, and agency so that classrooms become places where both wellness and high expectations can coexist. When adults and youth build these SEL “muscles” together, we see less conflict and isolation, and more belonging, courage, and readiness to learn.

This year, that truth came alive again and again. We saw educators arrive tired and leave hopeful, counselors reconnect with why they chose this work, and students step into leadership they didn't know they had. Whether it was a Building Trusted Spaces training before the first day of school, a Leadership Development Through Physical Education field experience, or an overnight camp where students took brave emotional risks, the throughline was always the same: when relationships are prioritized and people feel emotionally safe, everything else—engagement, behavior, academics—starts to shift. One 6th grade student captured it so beautifully after a field experience: “This experience was great, it helped me express myself more and stand up for myself! At first, I was really shy and wasn't great at doing those things, but now I am! Thank you!”

I am especially proud of how our team and partners leaned into collaboration this year, including our continued, deeply valued partnership with CalHOPE Schools, which is expanding mental health and resilience-building resources for students, families, and educators across California. To every educator, counselor, administrator, parent, caregiver, and young person who said “yes” to this work with us: thank you. To our donors, funders, and champions: your belief in All It Takes allows us to keep innovating, keep listening, and keep standing beside the people who stand beside kids. I hope you feel what I feel: gratitude, awe, and a steady, growing confidence that this is how change happens—one trusted space, one brave choice, one young person at a time.

With love and gratitude,

Lori Woodley-Langendorff
Founder, CEO, CVO



2024-25 Program Summary

In 2024-2025, All It Takes expanded its reach through new and continuing partnerships. These efforts equipped educators and leaders to create lasting change, shaping the lives of thousands of students and communities.

Below are a handful of programs AIT accomplished this year:

1. Building Trusted Spaces Professional Development: **665 educators served**

We delivered staff trainings at 11 schools and trained 5 districts as part of our work with Antelope Valley High School District, Westside Union School District, Beaumont Unified School District, Covina-Unified School District, and our continued work with Pasadena Unified School District.

2. Direct Service SEL Development

On and Off Campus Programs: **5,565 students, parents, and staff served**

3. Leadership Development Through Physical Education (LDTPE)

This year, AIT updated the LDTPE curriculum based on feedback from clients. The new manual for instructors comes with updated activities, and customizable lesson plans for different age groups.

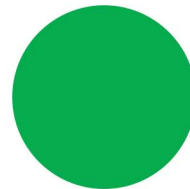
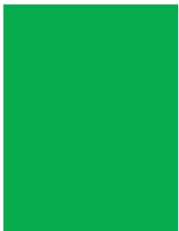
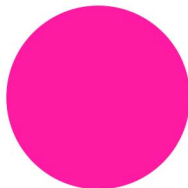
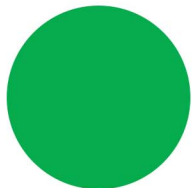
4 School Districts implemented the LDTPE curriculum during 2024 - 2025

- Westside Union School District
- Southern Kern Unified School District
- Our Community Schools
- Conejo Valley Unified School District

25 educators trained and coached

23,000+ youth served across 19 Schools

946 students attended LDTPE Master Leadership Field Trips



4. Building Trusted Spaces

- California Lutheran University

Last year, we celebrated the start of our partnership with California Lutheran University and its Department of Counselor Education. This year, that collaboration deepened in a meaningful way. Before the start of the school year, CLU generously welcomed All It Takes onto their campus, providing a beautiful, accessible venue for a Building Trusted Spaces training that brought together educators from across the region. The energy and ideas shared during those sessions reflected our shared commitment to fostering schools where every student feels genuinely seen, valued, and empowered.

- Pasadena Unified School District

After three years of close collaboration, All It Takes is proud to share a major milestone: every school in the Pasadena Unified School District has now received Building Trusted Spaces training and resources. This accomplishment reflects sustained dedication from educators, administrators, and district leadership. Together, we've equipped the entire district with a shared language, practical tools, and a vision for cultivating safe, connected, and thriving learning environments.

- Liberty Tech High School, TN

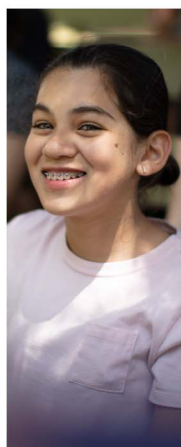
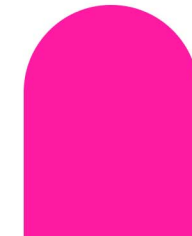
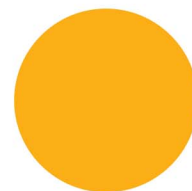
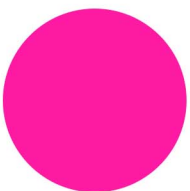
This year took Building Trusted Spaces beyond California. In Jackson, Tennessee, Liberty Tech High School welcomed All It Takes to work with both educators and parents. Over our time together, participants learned the core skills of Building Trusted Spaces, gaining tools to strengthen relationships, build resilience, and help young people feel supported in and out of the classroom.

- Antelope Valley High School District

Last fall, the Antelope Valley High School District invited All It Takes to help set a positive, connected tone for the year ahead. Through a series of interactive workshops, AVHSD educators engaged in experiential activities and reflective dialogue, leaving with strategies they could immediately apply to build trust, strengthen classroom culture, and foster student engagement from day one.

- Beaumont Unified School District

In Beaumont, the district hosted a two-day Building Trusted Spaces: Training of Trainers designed specifically for counselors, administrators, and district leaders. Together, participants practiced facilitation techniques, explored the SEL "muscles," and developed plans to bring these trainings back to their own campuses, ensuring that the ripple effect of Building Trusted Spaces will continue throughout the district for years to come.



Highlighted Partnerships

Educating All Learners Alliance (EALA)

This year, AIT partnered with Educating All Learners Alliance (EALA) and traveled to Arizona to participate in their Community of Action event, joining educators and advocates from across the country committed to inclusive education.

California Association of School Counselors

The California Association of School Counselors partnered with AIT to bring our founder, Lori Woodley-Langendorff to host a workshop in October 2024. All It Takes is grateful for the continued partnership, returning as a sponsor for the October 2024 conference.

American Federation of Teachers: Share My Lesson

As part of our ongoing collaboration with AFT's Share My Lesson platform, Lori Woodley-Langendorff, Founder and CVO of All It Takes, led an impactful webinar in July 2024, exploring the principles of A Trusted Space, equipping educators with tools to foster safe and supportive environments. These sessions reflect our commitment to sharing expertise and empowering educators nationwide.

Ventura County Office Of Education

All It Takes is proud to offer our services to our local community by working with the Ventura County Office Of Education. All It Takes hosted a workshop as part of their Wellness Peer Conference in February. Throughout the school year, we were honored to return to Gateway Community School as part of a weekly program to work with at-risk students on the skills they need to return to their schools to graduate.



Program Impact Overview

Average program approval: 92.4%
(66% avg. response rate)



AIT delivered programs across six counties in **California**, while also extending its reach to communities in **Tennessee** and **North Dakota**.

- Kern County
- Ventura County
- Los Angeles County
- Orange County
- Riverside County
- San Diego County

Our Reach

Our total served in the education system - youth and the people who serve them:

Youth Directly (in person) Served: 2,911

Adults Directly (in person) Served: 2,654

Youth Indirectly served via films etc.: 9,000,000+

Who We've Worked With:



	Client	Featured	Collaborator/Partner
	AFT Share My Lesson	✓	✓
	Antelope Valley Union High School District	✓	
	Association of California School Administrators	✓	✓
	BOOM Media		✓
	CalHOPE Schools		✓
	California Association of School Counselors	✓	✓
	California Consortium of Independent Study		✓
	California Department of Education		✓
	California Multi-Tiered System of Support	✓	
	Center for Nonprofit Leadership		✓
	Department Health Human Services		✓
	EALA Educating Learners Alliance	✓	✓
	Friday Night Live	✓	
	IMPACT	✓	
	KLCS - Los Angeles PBS		✓
	Livingston School District	✓	✓
	Meadows Mental Health Policy Institute		✓
	Mupu School District	✓	✓
	Newbury Park High School, CA	✓	
	North Parkway Middle School, TN	✓	✓
	Orange County Department of Education	✓	✓
	Pasadena Unified School District	✓	
	PBS Learning Media	✓	✓
	Simi Valley High School	✓	
	Southern Kern Unified School District	✓	
	Standing Rock Sioux Tribe	✓	
	Standing Rock Youth Council	✓	
	Tribal Community Prevention	✓	
	University of Southern California Rossier School of Education		✓
	Ventura County Community Foundation		✓
	Ventura County Office of Education	✓	✓
	Ventura County School Counseling Association	✓	
	WellnessTogether	✓	
	Westside Union School District	✓	✓
	Gateway Community School	✓	
	Our Community Schools	✓	
	Beaumont Unified School District	✓	
	Covina-Valley Unified School District	✓	

AIT's Film Series

Meeting the Moment

A Blueprint for Hope
For Educators

Beyond Worksheets

Amplifying Student Voice
For Students

Decoding Behavior

The Intersection of
Neuroscience & Behavior
For Parents & Educators

Navigating Storms

Understanding
Mental Health
For All Youth

Common Ground

The Power of Community
For All Adults

Building Bridges

Standing Together for
Positive Change
For All Youth

In 2023, AIT launched **A Trusted Space**, a short film series based on A Trusted Space: Redirecting Grief to Growth. Covering **mental health, community, and relationships**, the films feature insights from educators, students, parents, and experts, **paired with discussion guides** to foster safer, more resilient schools. Thanks to CalHOPE, these resources are free on the All It Takes and CalHOPE Schools websites.

Our Featured Experts



Pedro A. Noguera, PhD

Dean of USC
Rossier School
of Education



Lori Woodley-Langendorff

Founder & CVO
of All It Takes



Raghu Appasani, MD

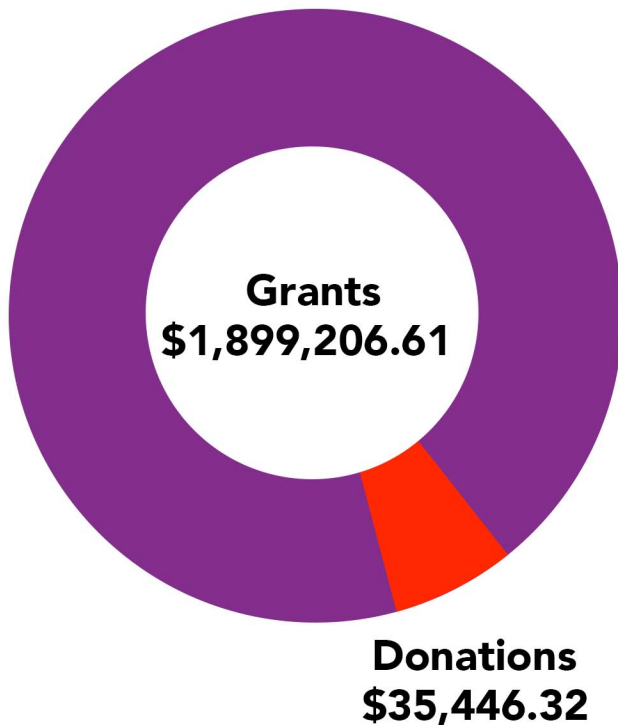
Integrative
Psychiatrist,
Founder & CEO
of The MINDS
Foundation



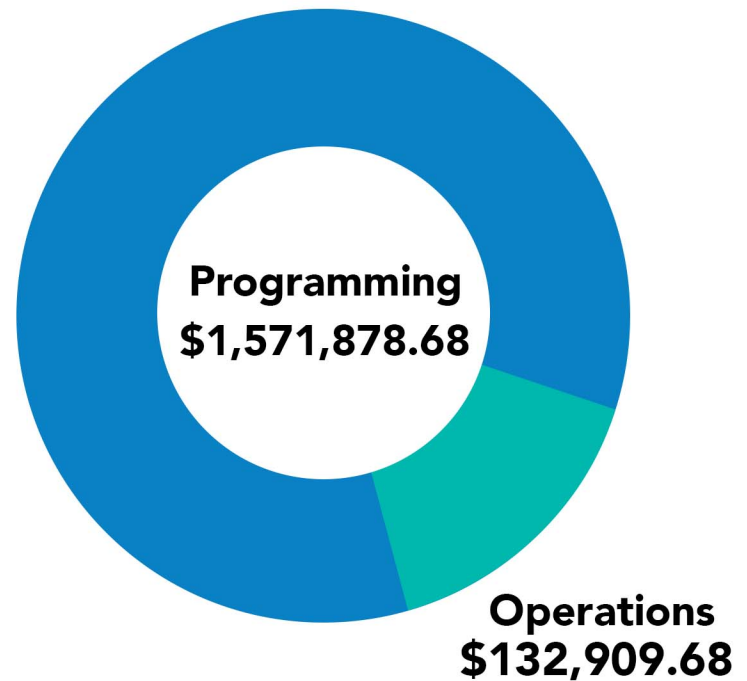
2024-25 Fiscal Year

July 1, 2024 - June 30, 2025

Income



Expenses



Income		Expenses	
Grants	\$1,899,206.61	Programming	\$1,571,878.68
Donations	\$35,446.32	Operations	\$132,909.68
Total	\$1,934,652.93	Total	\$1,704,788.36



STAFF

Lori Woodley-Langendorff
Founder/CVO

Tanner Woodley
Creative Director

Rikke Wilson
Operations Manager

Seamus McLean
Program Coordinator

Matt Leonoudakis
Business Development & Training

Paige Pelletier
Art & Communications

Sarah Bernson
Administrative Assistant

BOARD OF DIRECTORS

Paul Menes, Chair

Jules Ho

Wendy Compton

Cortney Montgomery



All It Takes is committed to the work of building a brighter future for all.

The education ecosystem needs all the support they can get. Help us in our mission to equip students and educators with the social and emotional literacy they need to model a brighter, more thoughtful future for all

Please consider supporting AIT. Monthly donations of any amount keep All It Takes innovating and improving!

[Donations Of Any Kind Can Be Made Here](#)

We invite you to become a vital part of our mission! Your generosity can create lasting change in the lives of those we serve. We welcome philanthropic partnership opportunities and would love to explore how your support can help us make an even greater impact!

rikke@allittakes.org



TESTIMONIALS

July 1, 2024 - June 30, 2025

WHAT EDUCATORS & PARENTS ARE SAYING

"I am thankful that the district supports programs like this."

"Such a great training on a hard day for training when we are so distracted and overwhelmed. This is so important and helpful!"

"I really enjoyed today's training. Our staff has been very disconnected the past few years. It really helped to build community."

"Overall so amazing. I made new connections and built stronger relationships with people I knew. I personally overcame doubt. In 22 years of being a parent, this was the best experience I've ever had. Even in my current profession in the business world- no conference can beat what I have experienced at this Leadership field trip."

"This was an inspiring training to start my school year in a positive way. I have some tools to use at the start of the new year."

WHAT STUDENTS ARE SAYING

"It helped me gain the confidence I used to think I never had."

"I learned to work with other people that I don't always talk to at school."

"I learned to never quit and to keep going even if it's too hard or it's something I can obtain because I believe you can be anything as long as you try and you are determined for it."

"I would talk about how it helped me learn about my impact on the people around me, and how I notice the environment around me even more."